

## **Context of School**

Priory Junior School is situated within the market town of St Neots in Cambridgeshire. It is a predominantly White-British school, with a small percentage of learners from other countries. Children who qualify for Pupil Premium are below the national average, and the percentage of children identified with SEN is similar to the national average.

Leadership and Management - ensure the school ethos is one which promotes tolerance and understanding of others						
Objectives	Current Activity	Further Steps	By whom/ when?	Review		
To establish a positive ethos within the	Values and Aims understood by all	Ensure values and aims are	TK - immediately			
school.	Positive Behaviour Policy – links to values	incorporated into induction				
	Assemblies reinforce values	procedures.				
To ensure safeguarding policy is up-to- date, and reflects prevent duties.	Safeguarding policy reviewed annually, and updated in light of changes Ratified by governors and shared with staff Available to parents on website	Update policy as necessary.	TK – as necessary			
To ensure restorative approaches are embedded within the school ethos.	Staff trained in restorative approaches Peer mediators in place	New staff training to be completed Additional peer mediators to be	TK / CS – ongoing			
	Peer mediator co-ordinator meets with	trained – 10 x Y5	Locality team -			
	peer mediators regularly	Training for midday supervisors	Autumn 2015			
			Locality team -			
			Autumn 2015			
Partnerships – to ensure that staff are confident to take preventative and responsive steps working with other agencies, parents and children						
Objectives	Current Activity	Further Steps	By whom/ when?	Review		
To build effective working relationships with other agencies.	Attend multi-agency mtgs. as requested. Follow-up concerns with agencies.	Continue				
Ensure staff have a good understanding of referral process.	Staff training – Basic Child Protection DfE Keeping Safe in Education shared with staff Advise sought from ECPS when necessary	Staff to include 'Prevent' concerns on logs.	Ongoing			
To build strong community links with families	Parent Do Days / Parent helpers CAF process involves families Welcoming community Listen to concerns Able to signpost parents to support as necessary Friends of Priory	Continue	All teachers - Ongoing			
Training – to build staff knowledge and skills through training.						
Objectives	Current Activity	Further Steps	By whom/ when?	Review		
To ensure the school has a Prevent	Prevent Lead in place	Attend any training as necessary	TK			
Lead who understands their role.	WRAP training attended		<u> </u>			

To ensure school staff have an understanding of the Prevent strategy and their role within this.	Keeping Children Safe in Education shared.	In-house staff training to improve understanding.	TK – September 2015					
IT – to ensure IT systems are secure/safe, and curriculum enables children to develop skills for keeping themselves safe online.								
Objectives	Current Activity	Further Steps	By whom/ when?	Review				
To ensure infrastructure includes suitable filtering of internet sites.	IT network supported by Cambs Ed IT who provide filtering service.							
To ensure E-Safeguarding policy protects children and staff.	E-Safeguarding policy in place	E-safeguarding policy to be reviewed	DF – Autumn 2015					
To ensure Acceptable Use policy reflects changes in Prevent duty.	Acceptable Use policies in place for staff, pupils and governors	Acceptable Use policies to be reviewed	DF – Autumn 2015					
To ensure curriculum develops e-safety skills for children.	PSHE units on keeping safe Computing Curriculum – e-safety units taught termly.	Further development of STARZPlus as school's online community	DF – Autumn 2015					
Building Resilience – to develop children's sense of belonging and self-esteem, through building a curriculum which is inclusive, and engages all.								
Objectives	Current Activity	Further Steps	By whom/ when?	Review				
To ensure British Values are integrated within the school curriculum, and develop tolerance of others	British Values audit completed Assemblies focus on values Curriculum units promote tolerance of others – eg. Y5 Long Walk to Freedom unit RE Curriculum develops understanding of other faiths	Community project with Samuel Pepys school to be established.	KS – Summer 2016					
To develop school council's voice within school	Democratic elections of school council reps School council meet half-termly to discuss school life – focused questions	School council project to be led	LW – Spring 2015					
To listen to children's opinions through circle time.	Weekly circle time in classes Concerns from circle time shared.	Refresher circle time training	FS – 5 <sup>th</sup> October 2015					
To ensure all intolerance is challenged and addressed	Anti-bullying policy and procedures in place Intolerance of others – procedures for recording in place Teachers refresher – September 2015	Refresher training – support staff	TK – Autumn 2015					
For children who are emotionally vulnerable to be supported.	Inclusion worker meets children weekly Play therapist – weekly support for targeted children SWITCH project – year 6 children Extra transition visits – year 2 children CAF process	Incorporate emotionally vulnerable children discussions into Pupil Progress mtgs each half-term.	TK – Autumn 2015					