



# Priory Junior School

## Midday Supervisor Person Specification

	Essential	Desirable
<b>Qualifications</b>	None required	Current First Aid qualification
<b>Experience</b>	Experience of supervising children	Experience of working with children on a voluntary or paid basis.
<b>Knowledge and understanding</b>	Able to recall the ways in which they have successfully managed children's behaviour	Knowledge and understanding of: <ul style="list-style-type: none"> <li>• child development and social interaction;</li> <li>• the value of constructive play opportunities.</li> </ul>
<b>Skills</b>	Be able to: <ul style="list-style-type: none"> <li>• talk to children and adults in a clear and calm manner;</li> <li>• work as part of a group and on their own;</li> <li>• encourage high standards of pupil behaviour at all times;</li> <li>• respect confidential information;</li> <li>• initiate games and activities appropriate to the age of the children;</li> <li>• remain calm in a crisis;</li> <li>• be prepared to undertake appropriate training as required.</li> </ul>	Be able to: <ul style="list-style-type: none"> <li>• recognise behaviour giving cause for concern, and inform teaching staff;</li> <li>• help children solve conflict using restorative approaches</li> </ul>
<b>Personal characteristics</b>	Calm under pressure Tolerant Able to communicate well with staff and children.	Well-organised Creative Resourceful

Priory Junior School is committed to safeguarding and promoting the welfare of children and young pupils, and expects all staff and volunteers to share that commitment.

